

# Jet Vibes

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Winter 2015

The Newsletter for Employees & Friends of Cargojet

## "Happy Holidays"



As we approach the end of the year, I would like to personally thank each and every member of the Cargojet family for their continued dedication, hard work and efforts of the past year. This past year has been one of growth for Cargojet and we together faced many challenges but it has been because of unwavering commitment to our customers, to our team, and to our shareholders that has allowed us to continue to grow the business in a profitable and viable manner.

In 2015, Cargojet's network has been expanded and enhanced significantly to handle the cargo requirements and needs of our customers. We have also completed our fleet renewal program by introducing the B767-300 freighters to the Cargojet family. These newer generation aircraft allow us to continue to meet the demands of a rapidly expanding E-Commerce market while we continue to provide consistent and reliable time-sensitive overnight air cargo transportation across our network. This aircraft type is more efficient, environmentally friendly and has significantly lowered our carbon footprint throughout the network.

The Cargojet Team has always met all challenges that have been presented to us. As we grow, we should not lose the

sight of the fact we must all continue to function as ONE TEAM. Our strongest competitive edge in the marketplace continues to be our ability to work together.

I continue to encourage each of you to utilize our open door policy, please do not hesitate to contact myself or any member of the executive team at any time should you have any questions or concerns about anything pertaining to the workplace or to our business.

It is my continual personal commitment to ensure Cargojet continues to remain healthy and strong. We are continuously looking to grow our business, through both organic growth as well as new and exciting opportunities, both here in Canada and outside our borders. I am continuing to count on each of you to ensure you do your part and meet the challenges head on, working together as a team, and maintaining our corporate culture while we continue to provide excellent customer service to our customers, earning their business each and every day. Cargojet's true success is each and every one of you, our team and our family.

Finally, on behalf of the Entire Management Team and the Board of Directors, I would like to wish each of you and your families all the very best of health, happiness and prosperity for the holiday season and a wonderful New Year.

My best,

Dr. Ajay K. Virmani  
President & CEO



**CARGOJET**



## ***"WE WISH THEM THE VERY BEST IN THEIR RETIREMENT"***



**Mike Tierney**



**Ted Huybers**

On behalf of all of us at Cargojet, we wish Mike Tierney (UPS Canada) and Ted Huybers (ICS Courier) the very best of health and prosperity as they retire. We are appreciative of their continued support, partnership and friendship with Cargojet. Both Mike and Ted will forever remain an important part of our history and will be fondly remembered. Thank you gentlemen for all that you have done for us and we wish you all the very best in the future.



Ajay presenting Deepak Chopra and the entire CPC team with a Cargojet Model Aircraft to be proudly displayed at the Canada Post Operations Centre.



Cargojet participates at the Canada Post E-Commerce Awards Gala, what a terrific night!!  
Congratulations to all of the winners.



**THE HUMANE SOCIETY  
OF THE UNITED STATES**



**HUMANE SOCIETY  
INTERNATIONAL**

Dear Mr Virmani,

The undersigned 154 organizations, from around the world, hereby express our deepest appreciation to CargoJet for agreeing to ban the transport of trophies of the African Big Five—African lions, leopards, African elephants, rhinos and Cape buffalo.

As you know, the brutal and allegedly illegal killing of Cecil the Lion in Zimbabwe by an American trophy hunter has sparked outrage around the world. People are demanding reform in the wake of the barbaric slaying and calling on air carriers to help provide important protections for wildlife. Four of the five Africa Big Five species are listed or about to be listed as threatened with extinction under the terms of the U.S. Endangered Species Act. Millions of people throughout the world travel to Africa to see the continent's glorious wildlife, while only a few thousand trek there to kill these creatures, as a step in the process of adorning a den or mantle with the trophy.

The future economic health of so many African nations depends on brisk ecotourism. Maintaining populations of African wildlife is worth billions to African nations. We and our members greatly appreciate CargoJet's strong commitment to protecting Africa's wildlife from the trophy hunting threat.

Sincerely yours,

**The undersigned organizations:**

- |   |   |   |
|---|---|---|
| Humane Society International  | Taiwan Society for the Prevention of Cruelty to Animals (TSPCA) | Winsome Constance Kindness Trust  |
| The Humane Society of the United States   | Aquameridian Conservation & Education Foundation                | Aashray for Sick & Helpless Animals                                       |
| HSI Australia   | China House   | Wisconsin Humane Society  |
| One More Generation (OMG)   | Environment & Animal Society of Taiwan (EAST)                   | Companion Animal Study Group GO   |
| Teyeliz A.C   | Green Eyes China  | Conservation of Nature Society Calicut Kerala                             |
| Born Free Foundation  | Green Eyes China  | Canadian Federation of Humane Societies                                   |
| Born Free USA   | Animal Welfare Institute  | ProDelphinus  |
| No Whales In Captivity  | Justice for Wolves  | Fundacion Promar  |
| Annamiticus   | Campaign Whale and the Seal Protection Action Group             | Predator Defense  |
| Canadian Coalition for Farm Animals   | League Against Cruel Sports                                     | Animal Legal Defense Fund   |
| Animal Justice Canada Legislative Fund  | Center for Biological Diversity                                 | Help Animals India  |
| Animal Conservation and Welfare Foundation                                      | In Defense of Animals   | Help in Suffering   |
| East Caribbean Coalition for Environmental Awatreness (ECCEA)                   | Second Chance Animal Shelter, Inc.                              | Animal Humane Society   |
| The Association for the Protection of Fur-Bearing Animals                       | Richmond SPCA   | Forever Homes Rescue  |
| The British Columbia Society for the Prevention of Cruelty to Animals (BC SPCA) | The David Sheldrick Wildlife Trust                              | Refuge Bell/Anima Rescue  |
| Vancouver Humane Society  | All About Animals Rescue  | Gerdy's Rescues & Adoptions   |
| Conowingo Bald Eagles   | Humane Society of Tampa Bay                                     | Ottawa Dog Rescue   |
| FOUR PAWS International   | HELP International  | T.E.A.M. Cat Rescue   |
| Wildlife Impact   | HELP Congo  | Tanzania Animals Protection Organization                                  |
| Raptors Are the Solution  | Campaign Against Cruelty to Animals in Sierra Leone(CCA-SL).    | Foundation for Protection of Animals                                      |
| Save Our Sky Blue Waters  | Liberia Animal Welfare & Conservation Society                   | Save Cats and Dogs of Cape Verde  |
| LOHV-FL (League of Humane Voters-FL)  | Viva! UK  | Great Plains SPCA   |
| Zoocheck Inc.   | Viva! Poland  | Corporación RAYA  |
| CoyoteCoexistence.com   | The Cougar Fund   | Windsor/Essex County Humane Society                                       |
| Animal Alliance of Canada   | LifeLine Animal Project.  | The Rwanda Wildlife Sanctuary & Science Education Center (Wild RwandaNOW) |
| Animal Alliance Environment Voters Party of Canada                              | Swaziland Animal Welfare Society                                | Swaziland Animal Welfare Society,   |
| Four Harbors Audubon  | Prodefensa Animal A.C.  | Save Vietnam's Wildlife   |
| Animal Rights Alliance, Inc.  | Beauty Without Cruelty South Africa                             | Catholic Concern for Animals-Cameroon.                                    |
| Animals Are Sentient Beings, Inc.   | Lilongwe Wildlife Trust   | Asociación Rescate y Conservación de Vida Silvestre/Wildlife Rescue and   |
| CSPCA (Canadian Society for the Prevention of Cruelty to Animals)               | Animal Defenders International                                  | Conservacion Association  |
| Northeast Oregon Ecosystems   | Turtle Island Restoration Network                               | American Society for the Prevention of Cruelty to Animals (ASPCA)         |
| International Fund for Animal Welfare   | Our Companions Animal Rescue, Inc.                              | Green Heritage Fund Suriname  |
| the Jane Goodall Institute China  | Network for Animals   | Fundación Hagnauer/Centro de Rescate Las Pumas                            |
| APASDEM, Agrupaciones por los Animales de México, A.C.,                         | APES Sanctuary  | Fundación Dominicana de Estudios Marinos, Inc.                            |
| Freeland Foundation   | Green Sense   | Asociación Hondureña Protectora de los Animales y su Ambiente (AHPRA)     |
| NATIONAL COUNCIL OF SPCAs (NSPCA)   | The Nature University   | Quaker Concern for Animals  |
| Change For Animals Foundation   | Aita Foundation   | AHPPA   |
| Animals Asia Foundation   | FOUR PAWS UK  | Asociacion Humanitaria Para la Proteccion Animal de Costa Rica            |
| League of Humane Voters of New Jersey   | Campaign Against Canned Hunting                                 | Corcovado Foundation  |
| Animal Protection League of New Jersey  | Humane Society Calumet Area, Inc.                               | Royal Society for the Prevention of Cruelty to Animals (RSPCA)            |
| Bear Education And Resource Group   | Progressive Animal Welfare Society (PAWS)                       | People For Animals  |
| Pro Wildlife  | WIDECAST  | TIC TAC ANIMAL, AC  |
| Defenders of Wildlife   | Windham County Humane Society, VT                               | La Sociedad Mexicana de Etología y Bienestar Animal                       |
| Walden's Puddle WREC  | Koncientizando por un Mundo Mejor A. C.                         | Animal Help Foundation  |
| World Animal Protection   | World Animal Net  | Society for the Protection of Animals LJUBIMCI,                           |
| The Jane Goodall Institute (Hong Kong)  | St. Hubert's Animal Welfare Center                              | Providence Animal Rescue League   |
| League of Humane Voters Georgia Chapter   | ARCA Brasil   | Humane Society of Utah  |
| Klamath Forest Alliance   | National Association of Students of Veterinary of México        | Amigos Pro Animal, A.C  |
| EPIC -Environmental Protection Information Center                               | Asociación Ambiental VIDA                                       | Animal Aid Abroad   |
| Wild Wings Raptor Rehabilitation  | WildLifeRisk  | Animals Australia   |
| Asociación Ecologista por los Derechos de los Animales a.c. (León, gto MÉXICO)  | Green Guard Nature Organization                                 | Householders' Options to Protect the Environment (HOPE) Inc.              |
| Project Coyote  | Angel Trust for Animal Care                                     | Pawmetto lifeline   |



## "CARGOJET TEAM FOR UNITED WAY'S PLANE PULL"



Cargojet YYC participated in the 2015 United Way Plane Pull in collaboration with UPS and raised \$2400.00! We not only had our own staff participate but also our ground handlers, several customers and even some family friends joined our team for a very worthwhile cause. Our team managed to pull the UPS A-300 50 feet in 23.88 seconds finishing 7th out of 38 teams, pretty good for our first time participating!

The goal was to raise a total of \$75,000 which was surpassed coming in at \$77,591! It was truly a great event we participated in with activities for the entire family and a great team atmosphere. Thank you to everyone that participated on Team C-JET and we look forward to participating in 2016 and hopefully doubling the amount we raised this year!! Mark Schwartzenberger, YYC Station Manager.

### "MISSY - COYOTE"

### "HENRY - POLAR BEAR"



Cargojet carried two very special guests recently, "Missy the Coyote" and "Henry the Polar Bear"

#### Stuart McNaughton Station Manager, Regina



Stuart joined the Cargojet Team with 20 years of courier and air cargo experience. The last 5 years, Stu managed the ground handling team for Purolator. During his tenure with PCL, he received Health and Safety awards 3 years in a row. Stuart manages the base in YQR with his own ground handling team and will open Cargojets new warehouse in January of 2016.

#### Matthew Ryback Station Manager, Saskatoon



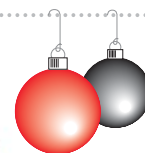
Matthew joined the Cargojet Team in March of this year. Matts background includes 11 years experience in the air cargo industry, with the last 5 years in a managerial role. Previous to this, Matt received his teaching degree from the University of Saskatchewan. Matthew opened Cargojets base in YXE, providing Cargojets own ground handling and warehouse functions.

## CHRISTMAS WORD SEARCH

O P R I N L I C G Q Q R  
 C H F K U J A H R E I N  
 M B M O L S Z R V W T P  
 N E L V E S L I F U R E  
 X L M N P P S S I A E K  
 D L A E H X C T L B E F  
 Z S M F U H E M A Y S G  
 S D Z F K U T A P S G S  
 P U I X O V A S A N T A  
 G H O L I D A Y F U Y N  
 B N Z C A N D Y C A N E  
 Y R U D O L P H O E F U

BELLS      SANTA      CHRISTMAS      ELVES  
 CANDYCANE      TREE      RUDOLPH      HOLIDAY

## Peppermint Hot Chocolate



### Holiday Recipe

**Prep Time** 15 min      **Total Time** 15 min      **Makes** 4 servings

### What You Need

- 1 1/2 cups heavy cream
- 1 1/2 cups milk
- 1/4 cup sugar
- 1/8 teaspoon salt
- 6 oz bittersweet chocolate, chopped
- 3 drops peppermint oil
- Sweetened whipped cream, for garnish
- Chocolate shavings, for garnish

### Make It

1. In a saucepan, combine the cream, milk, sugar, and salt and heat over medium-low heat.
2. When the cream mixture just begins to steam, add the chopped chocolate, and stir, until melted. Stir in the peppermint oil.
3. Divide the hot chocolate among mugs and top with whipped cream and chocolate shavings.