

Jet Vibes

Vol. 12 • NO 2
Winter 2014

The Newsletter for Employees & Friends of Cargojet



Please join me in welcoming our new B767-300 freighters to the Cargojet Family. What a truly exciting time for all of us at Cargojet!! These newer generation aircraft will position us to meet the demands of the rapidly expanding E-Commerce market while providing consistent and reliable time-sensitive overnight air cargo transportation across Canada. This aircraft type is more efficient, environmentally friendly and has significantly lowered our carbon footprint throughout the network.

Cargojet has grown from a small cargo carrier to the largest and most dominant cargo airline in Canada. This is a testament to your hard work, dedication, and commitment to the company and our team. I am so proud of the dedicated professionals at Cargojet who have worked extremely hard in achieving excellence at all levels of the organization. We as a team have worked together consistently to exceed our customer's expectations by continuing to provide them with value added services. This hard work and commitment has earned us our customer's confidence and loyalty.

As we embark on a new chapter in our companies history, we will continue to face many exciting challenges. It is up to each of us to turn these challenges into opportunities, which will ensure a stronger future for all. With the introduction of the new aircraft into our fleet, it will allow us to service all of our customer's shipping needs as well as expand our reach to

new and exciting international markets. The company has invested significant capital to finance the fleet. The challenge we face moving forward for all of us is to ensure we continue with our cost control efforts while continuing to provide all of our customers with reliable, on-time, and value added services. I continue to count on each of you to ensure we operate as efficiently and economically as possible so we remain a consistently strong organization.

The Cargojet Team has always met all challenges that have been presented to us. As we grow, we should not lose sight of the fact that we must all continue to function as ONE TEAM. Our strongest competitive edge in the marketplace continues to be our ability to work together.

It is my continual personal commitment to ensure Cargojet continues to remain healthy and strong. I am counting on each of you to ensure you do your part and meet the new challenges head on, working together as a team, maintaining our corporate culture while we continue to provide excellent customer service.

As we approach the end of the year, I would personally like to thank each member of the Cargojet family for their continued support, efforts, hard work and dedication over the past year. On behalf of the Executive Management Team and our Board of Directors, I would like to wish you and your families' health, happiness, and prosperity for this holiday season and all the very best for a wonderful New Year.

My best,

Dr. Ajay K. Virmani
President & CEO





"B767-300 EXTENDED RANGE FREIGHTER"





"B767-300 EXTENDED RANGE FREIGHTER"





"B767-300 EXTENDED RANGE FREIGHTER"



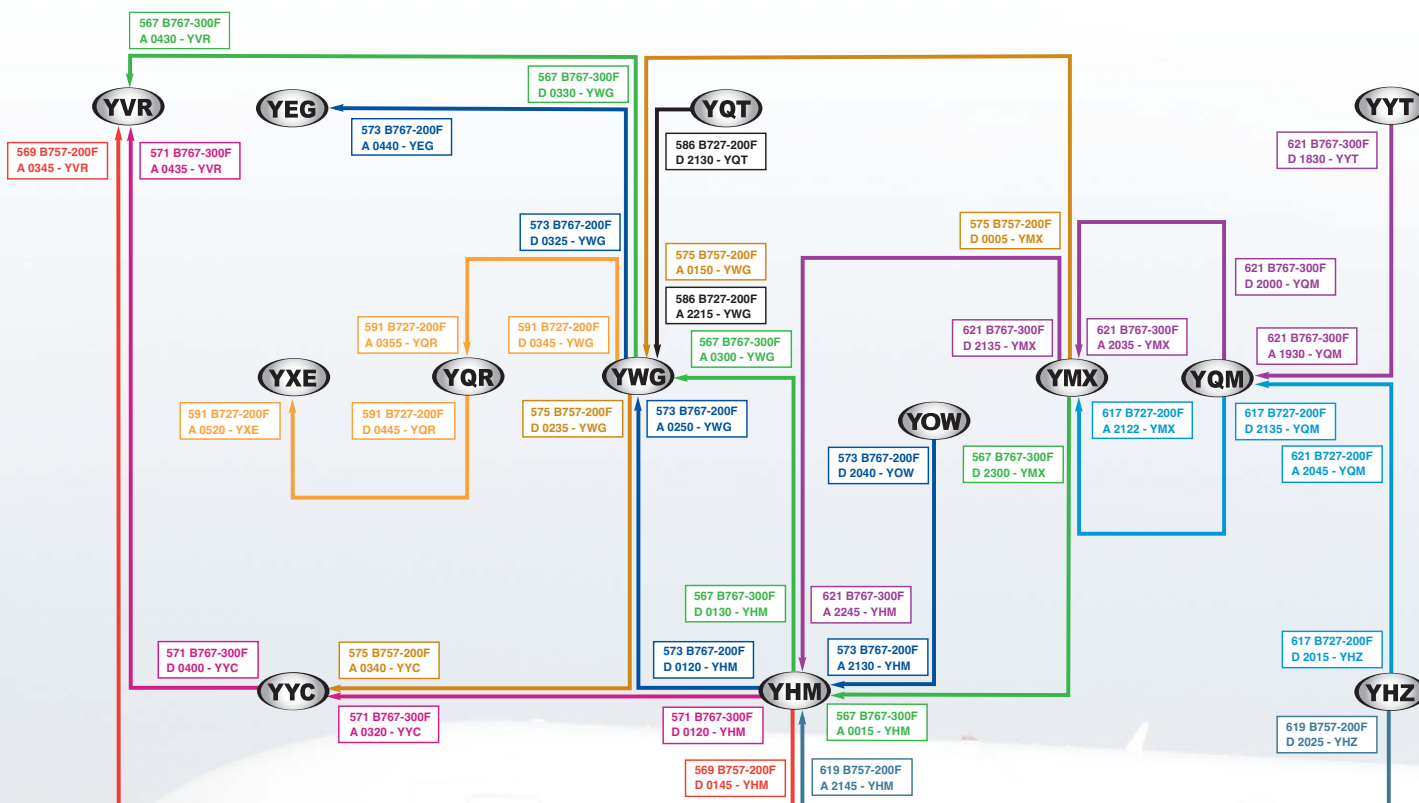


"B767-300 EXTENDED RANGE FREIGHTER"





"WESTBOUND NETWORK WEEKDAY"



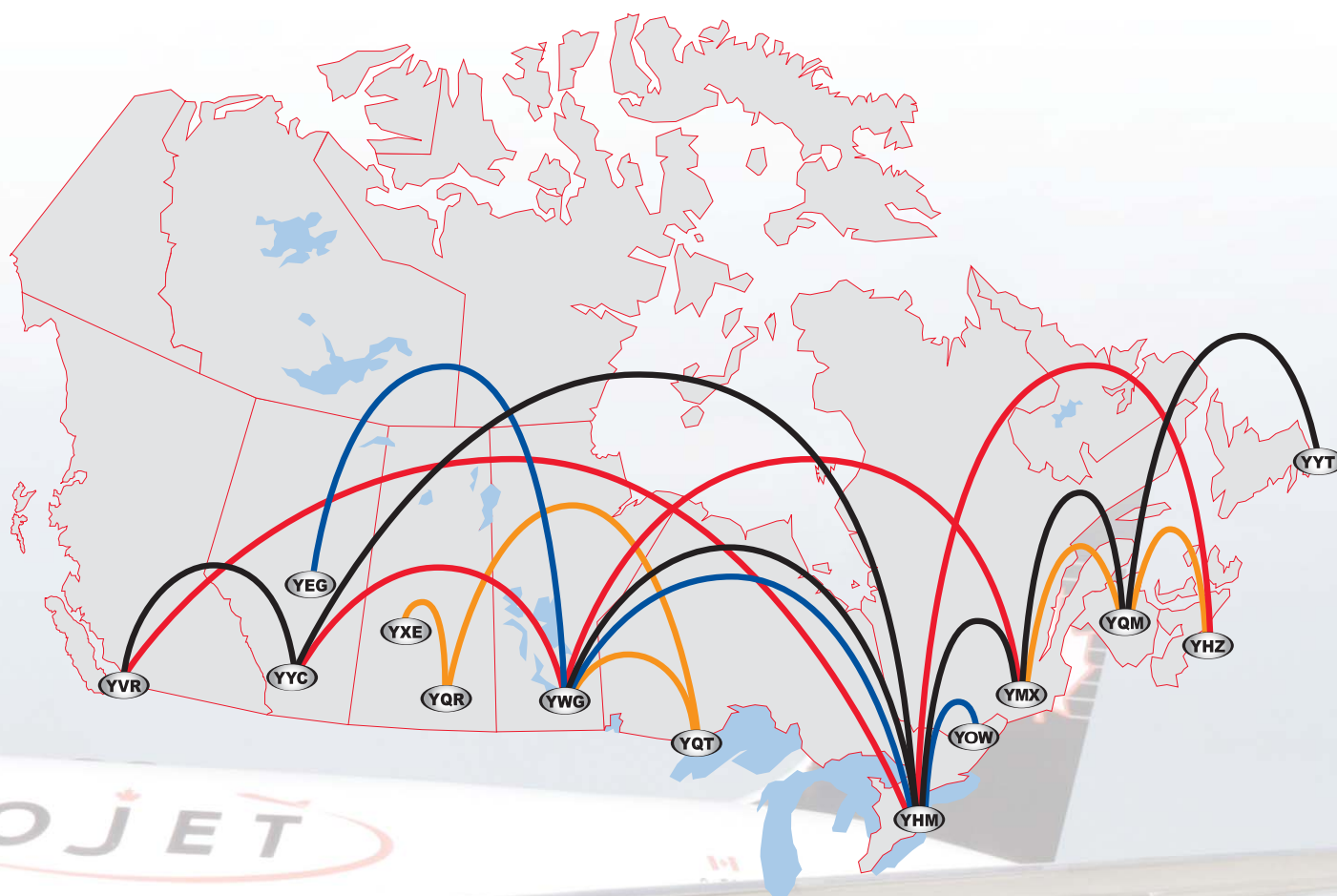
#	FLIGHT #	AIRCRAFT TYPE	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR
1	591*	B727-200F	YWG	0345	YQR	0355	YQR	0445	YXE	0520	-	-	-	-
2	567	B767-300F	YMX	2300	YHM	0015	YHM	0130	YWG	0300	YWG	0330	YVR	0430
3	569	B757-200F	YHM	0145	YVR	0345	-	-	-	-	-	-	-	-
4	571	B767-300F	YHM	0120	YYC	0320	YYC	0400	YVR	0435	-	-	-	-
5	573	B767-200F	YOW	2040	YHM	2130	YHM	0120	YWG	0250	YWG	0325	YEG	0440
6	575	B757-200F	YMX	0005	YWG	0150	YWG	0235	YYC	0340	-	-	-	-
7	586	B727-200F	YQT	2130	YWG	2215	-	-	-	-	-	-	-	-
8	617	B727-200F	YHZ	2015	YQM	2045	YQM	2135	YMX	2212	-	-	-	-
9	619	B757-200F	YHZ	2025	YHM	2145	-	-	-	-	-	-	-	-
10	621	B767-300F	YYT	1830	YQM	1930	YQM	2000	YMX	2035	YMX	2135	YHM	2245

*Note: Flight 591 in winter will arrive one hour later in YXE & YQR





"WESTBOUND NETWORK WEEKDAY"



CITY CODES

YVR - Vancouver	YQR - Regina	YHM - Hamilton	YQM - Moncton
YEG - Edmonton	YWG - Winnipeg	YOW - Ottawa	YHZ - Halifax
YYC - Calgary	YQT - Thunder Bay	YMX - Montreal	YYT - St. John's
YXE - Saskatoon			

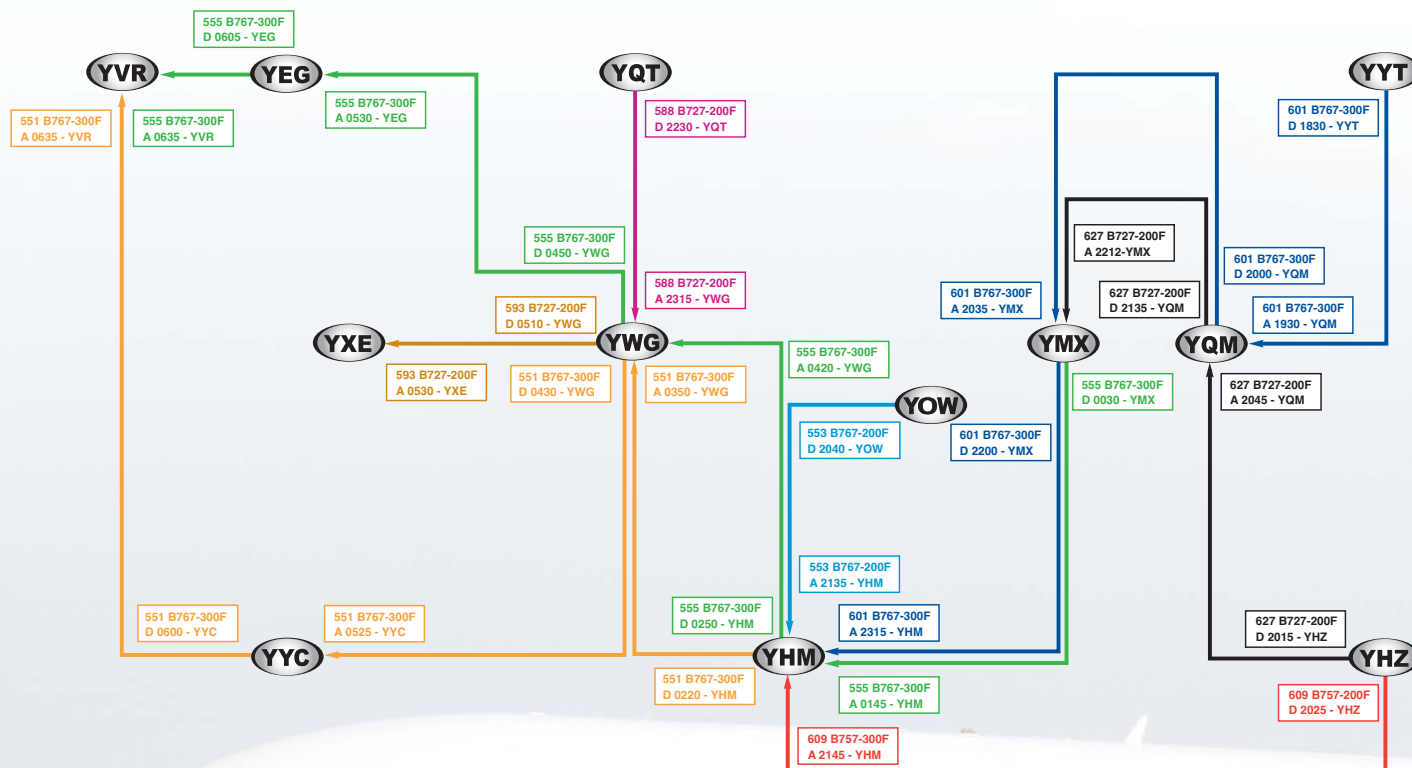
AIRCRAFT TYPES

■	B767-300F
■	B767-200F
■	B757-200F
■	B727-200F





"WESTBOUND NETWORK WEEKEND"

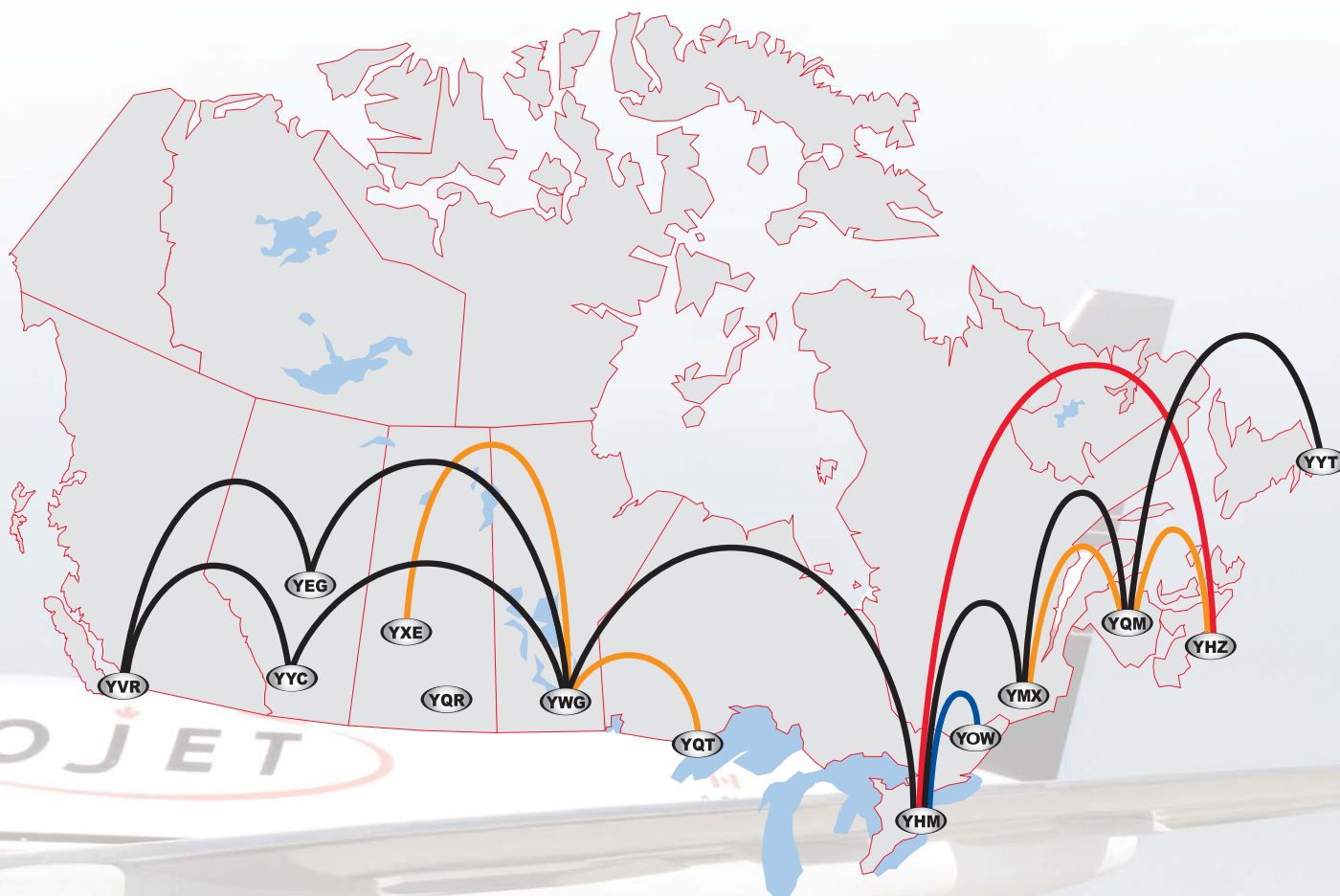


#	FLIGHT #	AIRCRAFT TYPE	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR
1	593	B727-200F	YWG	0510	YXE	0530	-	-	-	-	-	-	-	-	-	-	-	-
2	551	B767-300F	YHM	0220	YWG	0350	YWG	0430	YYC	0525	YYC	0600	YVR	0635	-	-	-	-
3	553	B767-200F	YOW	2040	YHM	2135	-	-	-	-	-	-	-	-	-	-	-	-
4	555	B767-300F	YMX	0030	YHM	0145	YHM	0250	YWG	0420	YWG	0450	YEG	0530	YEG	0605	YVR	0635
5	588	B727-200F	YQT	2230	YWG	2315	-	-	-	-	-	-	-	-	-	-	-	-
6	609	B757-200F	YHZ	2025	YHM	2145	-	-	-	-	-	-	-	-	-	-	-	-
7	627	B727-200F	YHZ	2015	YQM	2045	YQM	2135	YMX	2212	-	-	-	-	-	-	-	-
8	601	B767-300F	YYT	1830	YQM	1930	YQM	2000	YMX	2035	YMX	2200	YHM	2315	-	-	-	-





"WESTBOUND NETWORK WEEKEND"



CITY CODES

YVR - Vancouver	YQR - Regina	YHM - Hamilton	YQM - Moncton
YEG - Edmonton	YWG - Winnipeg	YOW - Ottawa	YHZ - Halifax
YYC - Calgary	YQT - Thunder Bay	YMX - Montreal	YYT - St. John's
YXE - Saskatoon			

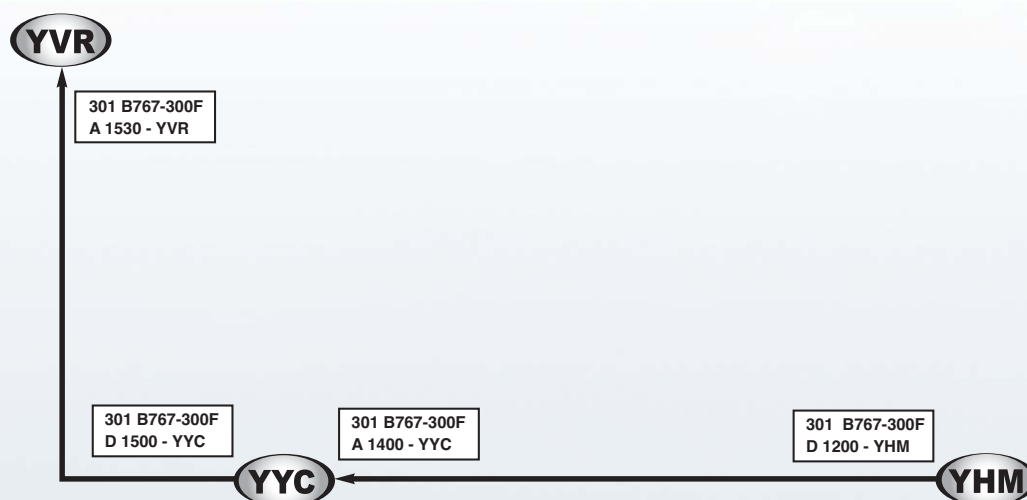
AIRCRAFT TYPES

	B767-300F
	B767-200F
	B757-200F
	B727-200F





"WESTBOUND DAYTIME NETWORK"

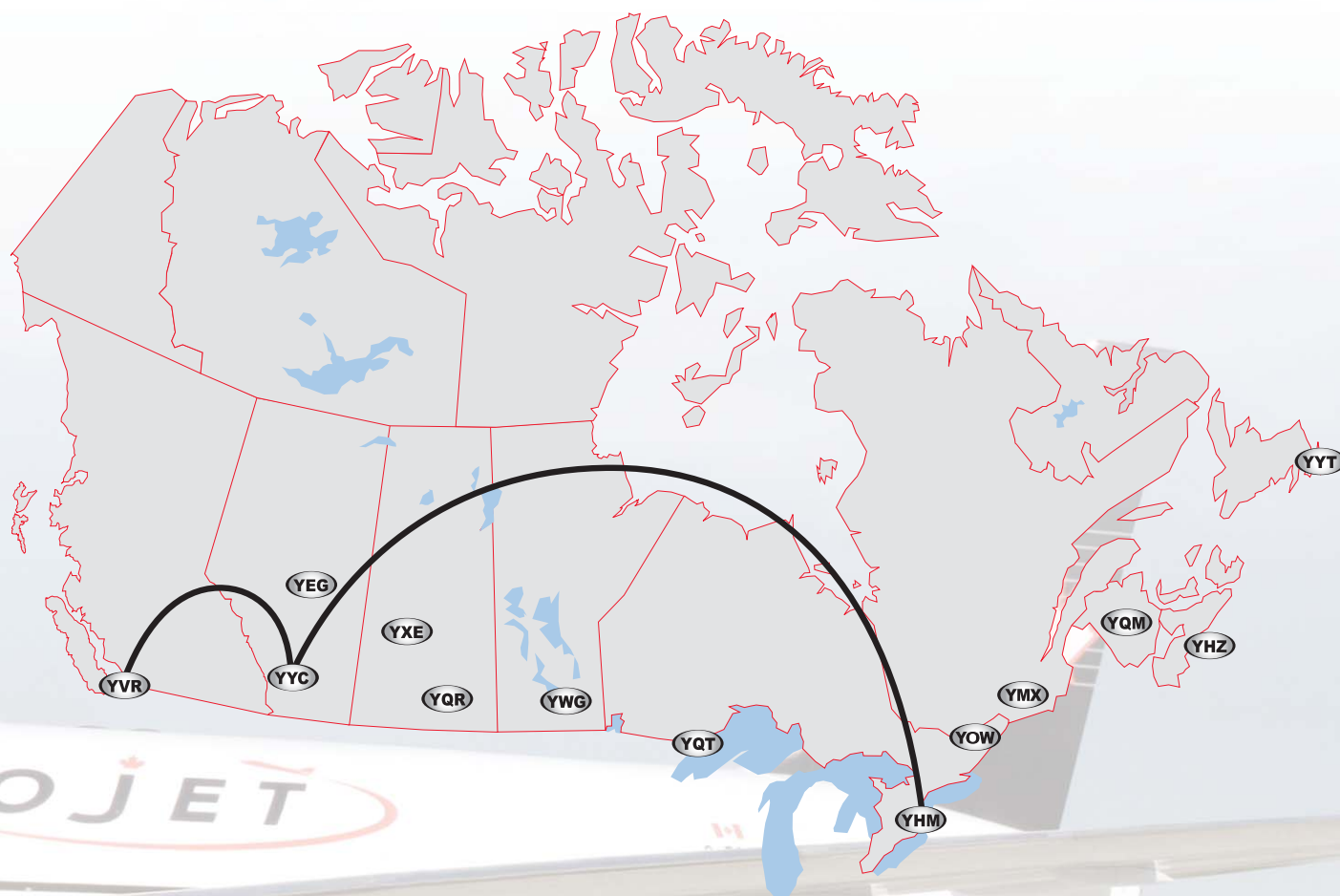


#	FLIGHT #	AIRCRAFT TYPE	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR
1	301	B767-300F	YHM	1200	YYC	1400	YYC	1500	YVR	1530





"WESTBOUND DAYTIME NETWORK"



CITY CODES

YVR - Vancouver	YQR - Regina	YHM - Hamilton	YQM - Moncton
YEG - Edmonton	YWG - Winnipeg	YOW - Ottawa	YHZ - Halifax
YYC - Calgary	YQT - Thunder Bay	YMX - Montreal	YYT - St. John's
YXE - Saskatoon			

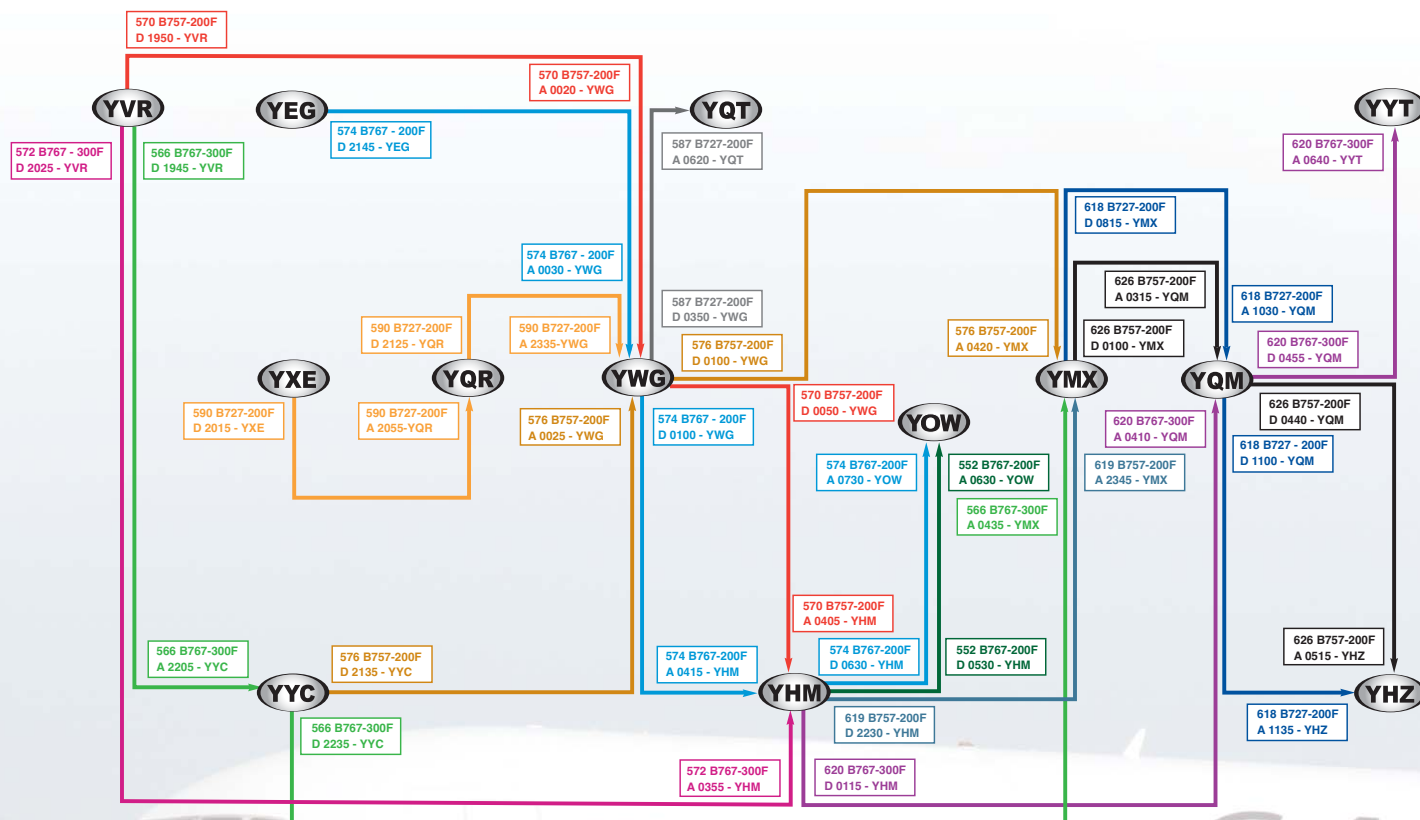
AIRCRAFT TYPES

	B767-300F
	B767-200F
	B757-200F
	B727-200F





"EASTBOUND NETWORK WEEKDAY"

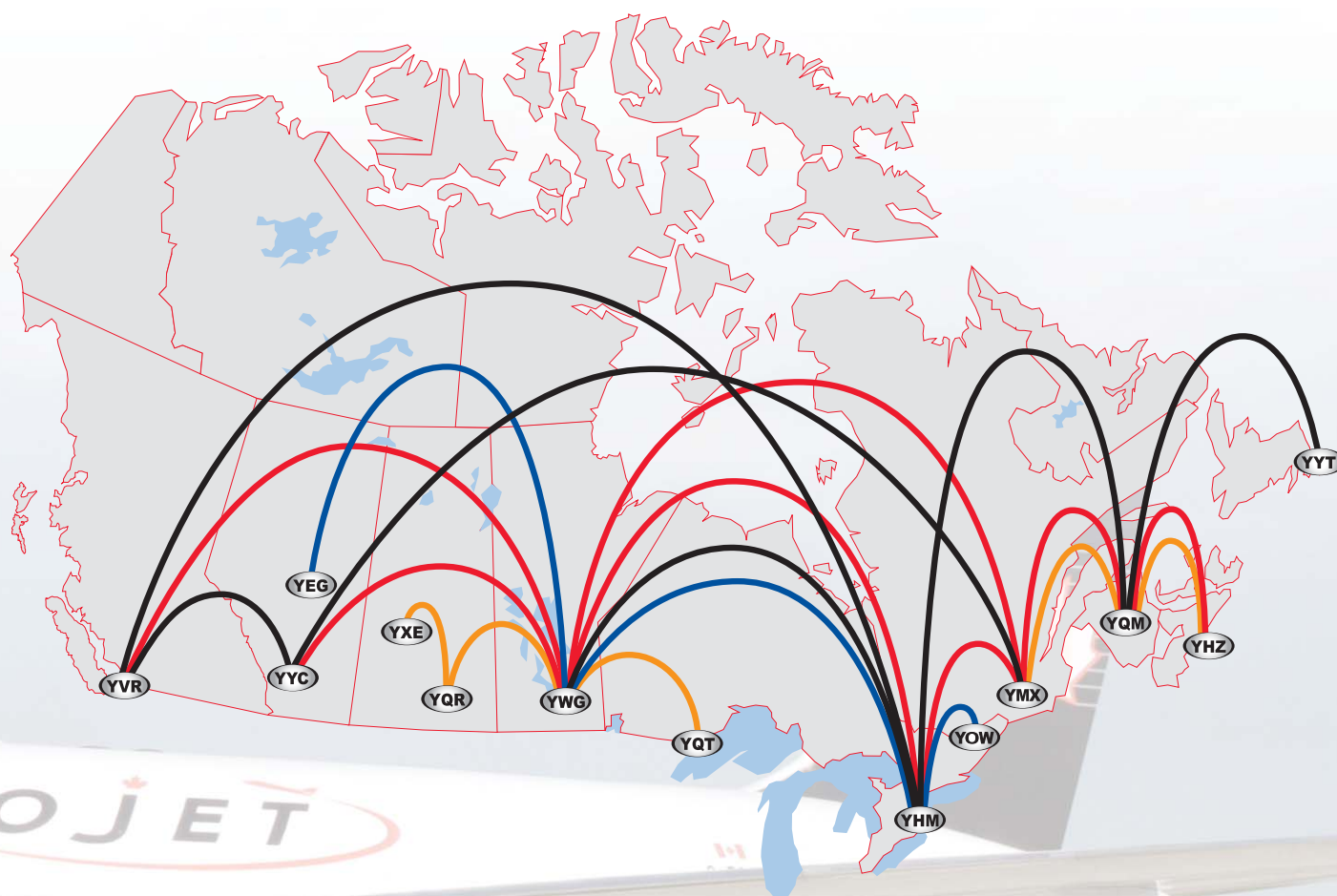


#	FLIGHT #	AIRCRAFT TYPE	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR
1	590	B727-200F	YXE	2015	YQR	2055	YQR	2125	YWG	2335	-	-	-	-
2	566	B767-300F	YVR	1945	YYC	2205	YYC	2235	YMX	0435	-	-	-	-
3	570	B757-200F	YVR	1950	YWG	0020	YWG	0050	YHM	0405	-	-	-	-
4	572	B767-300F	YVR	2025	YHM	0355	-	-	-	-	-	-	-	-
5	574	B767-200F	YEG	2145	YWG	0030	YWG	0100	YHM	0415	YHM	0630	YOW	0730
6	576	B757-200F	YYC	2135	YWG	0025	YWG	0100	YMX	0420	-	-	-	-
7	587	B727-200F	YWG	0350	YQT	0620	-	-	-	-	-	-	-	-
8	619	B757-200F	YHM	2230	YMX	2345	-	-	-	-	-	-	-	-
9	620	B767-300F	YHM	0115	YQM	0410	YQM	0445	YYT	0640	-	-	-	-
10	626	B757-200F	YMX	0100	YQM	0315	YQM	0440	YHZ	0515	-	-	-	-
11	552	B767-200F	YHM	0530	YOW	0630	MONDAY ONLY			-	-	-	-	-
12	618	B727-200F	YMX	0815	YQM	1030	YQM	1100	YHZ	1135	-	-	-	-





"EASTBOUND NETWORK WEEKDAY"



CITY CODES

YVR - Vancouver	YQR - Regina	YHM - Hamilton	YQM - Moncton
YEG - Edmonton	YWG - Winnipeg	YOW - Ottawa	YHZ - Halifax
YYC - Calgary	YQT - Thunder Bay	YMX - Montreal	YYT - St. John's
YXE - Saskatoon			

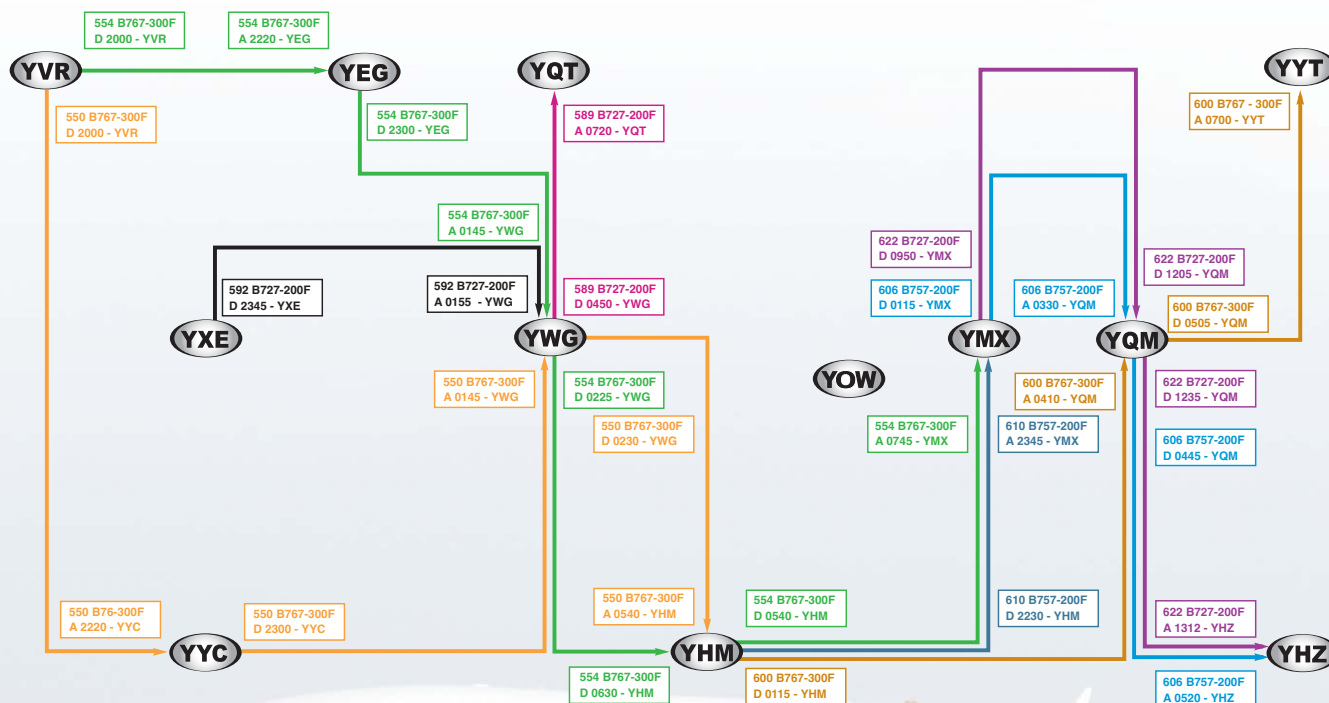
AIRCRAFT TYPES

■	B767-300F
■	B767-200F
■	B757-200F
■	B727-200F





"EASTBOUND NETWORK WEEKEND"

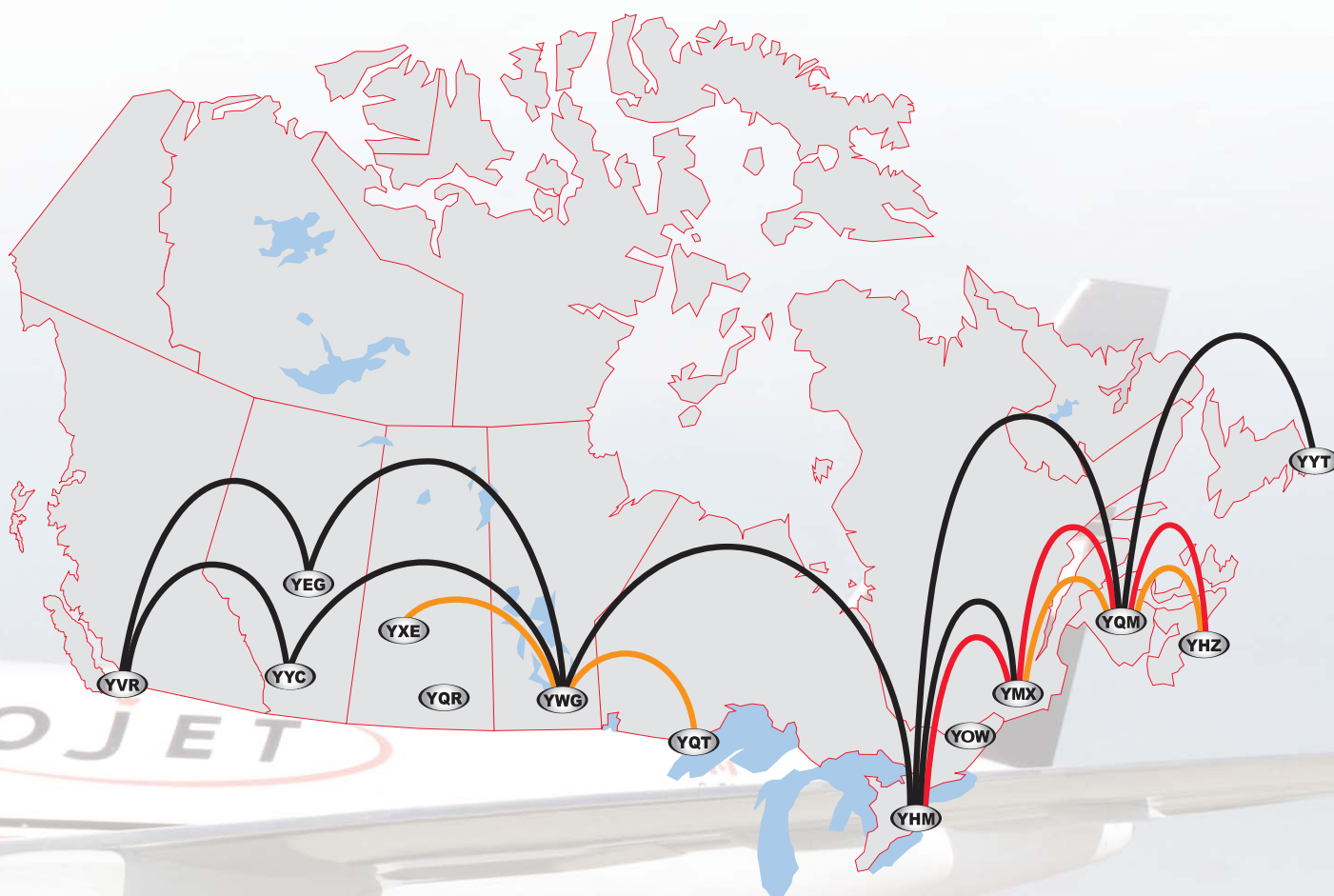


#	FLIGHT #	AIRCRAFT TYPE	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR	FROM	DEP	TO	ARR
1	592	B727-200F	YXE	2345	YWG	0155	-	-	-	-	-	-	-	-	-	-	-	-
2	550	B767-300F	YVR	2000	YYC	2220	YYC	2300	YWG	0145	YWG	0230	YHM	0540	-	-	-	-
3	554	B767-300F	YVR	2000	YEG	2220	YEG	2300	YWG	0145	YWG	0225	YHM	0540	YHM	0630	YMX	0745
4	589	B727-200F	YWG	0450	YQT	0720	-	-	-	-	-	-	-	-	-	-	-	-
5	600	B767-300F	YHM	0115	YQM	0410	YQM	0505	YYT	0700	-	-	-	-	-	-	-	-
6	606	B757-200F	YMX	0115	YQM	0330	YQM	0445	YHZ	0520	-	-	-	-	-	-	-	-
7	610	B757-200F	YHM	2230	YMX	2345	-	-	-	-	-	-	-	-	-	-	-	-
8	622	B727-200F	YMX	0950	YQM	1205	YQM	1235	YHZ	1312	-	-	-	-	-	-	-	-





"EASTBOUND NETWORK WEEKEND"



CITY CODES

YVR - Vancouver	YQR - Regina	YHM - Hamilton	YQM - Moncton
YEG - Edmonton	YWG - Winnipeg	YOW - Ottawa	YHZ - Halifax
YYC - Calgary	YQT - Thunder Bay	YMX - Montreal	YYT - St. John's
YXE - Saskatoon			

AIRCRAFT TYPES

■	B767-300F
■	B767-200F
■	B757-200F
■	B727-200F





"EASTBOUND DAYTIME NETWORK"

YVR

302 B767-300F
D 0600 - YVR

302 B767-300F
A 1330 - YHM

YHM

#	FLIGHT #	AIRCRAFT TYPE	FROM	DEP	TO	ARR
1	302	B767-300F	YVR	0600	YHM	1330









"EASTBOUND DAYTIME NETWORK"



CITY CODES

YVR - Vancouver	YQR - Regina	YHM - Hamilton	YQM - Moncton
YEG - Edmonton	YWG - Winnipeg	YOW - Ottawa	YHZ - Halifax
YYC - Calgary	YQT - Thunder Bay	YMX - Montreal	YYT - St. John's
YXE - Saskatoon			

AIRCRAFT TYPES

	B767-300F
	B767-200F
	B757-200F
	B727-200F

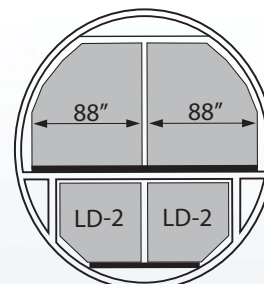




"B767-300 EXTENDED RANGE FREIGHTER"

CONFIGURATION A

1C 6000lb	1R 7560lb	2R 7560lb	3R 7560lb	4R 7560lb	5R 10200lb	6R 10200lb	7R 7560lb	8R 7560lb	9R 7560lb	10R 7560lb	11R 7560lb	A13 6000lb
	1L 7560lb	2L 7560lb	3L 7560lb	4L 7560lb	5L 10200lb	6L 10200lb	7L 7560lb	8L 7560lb	9L 7560lb	10L 7560lb	11L 7560lb	

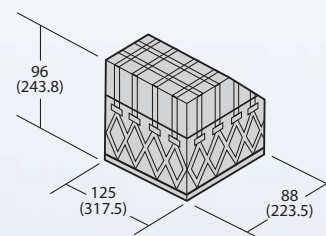
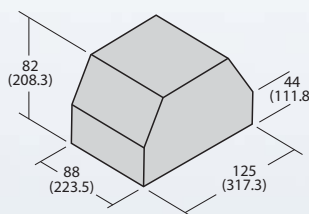


22 side-by-side A2 modified containers + two transverse A2 containers

- (22) 88" X 125" X 96" Commercial ULDs - 11,044 ft³
- (2) 88" X 125" X 82" Standard A2 ULDs - 864 ft³

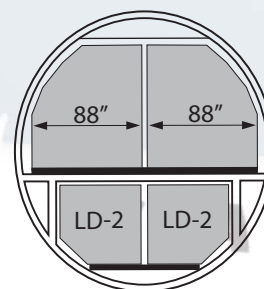
TOTAL Main Deck Volume

- 11,908 ft³



CONFIGURATION B

1C 6000lb	M1R 6540lb	M2R 6540lb	M3R 6540lb	M4R 6540lb	M5R 10200lb	M6R 10200lb	M7R 6540lb	M8R 6540lb	M9R 6540lb	M10R 6540lb	M11R 6540lb	M12R 6540lb	A13 6000lb
	M1L 6540lb	M2L 6540lb	M3L 6540lb	M4L 6540lb	M5L 10200lb	M6L 10200lb	M7L 6540lb	M8L 6540lb	M9L 6540lb	M10L 6540lb	M11L 6540lb	M12L 6540lb	

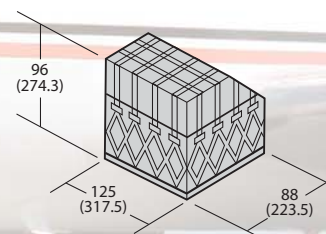
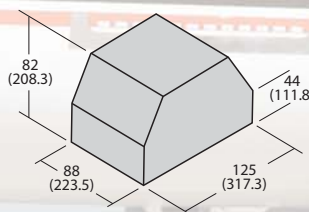


24 side-by-side modified (military) containers 88" X 108"
+ two transverse A2 containers

- (24) 88" X 108" X 96" Military ULDs - 10,392 ft³
- (2) Contoured 88" X 108" X ULDs - 864 ft³

TOTAL Main Deck Volume

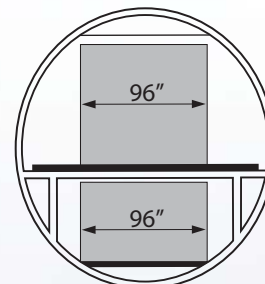
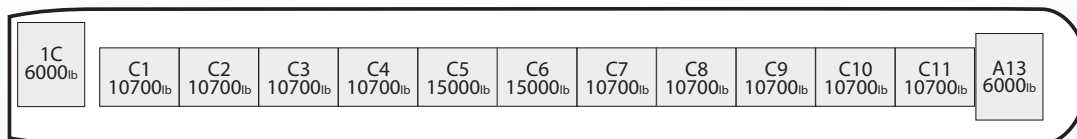
- 11,256 ft³





"B767-300 EXTENDED RANGE FREIGHTER"

CONFIGURATION C

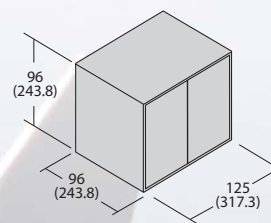
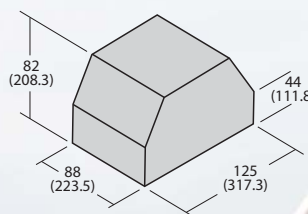


11 Longitudinal ULD's (M1) 96" X 125" + two transverse A2 containers

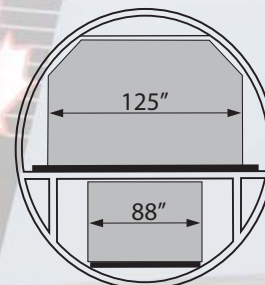
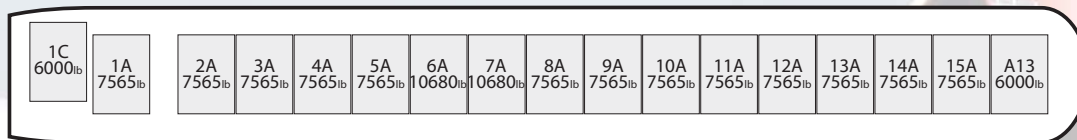
- (11) 96" X 125" X 96" ULDs - 6,809 ft³
- (2) 88" X 125" X 82" Standard A2 ULDs - 864 ft³

TOTAL Main Deck Volume

- 7,673 ft³



CONFIGURATION D

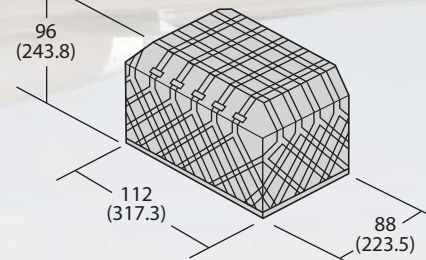
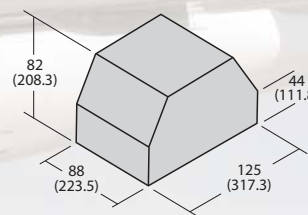


16 Transverse 88" X 125" ULD's + two transverse A2 containers

- (15) 88" X 125" X 96" ULDs - 8,280 ft³
- (2) 88" X 125" X 82" Standard A2 ULDs - 864 ft³

TOTAL Main Deck Volume

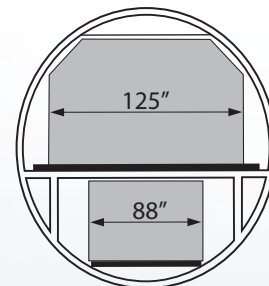
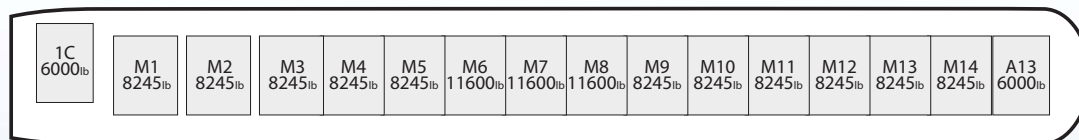
- 9,144 ft³





"B767-300 EXTENDED RANGE FREIGHTER"

CONFIGURATION E

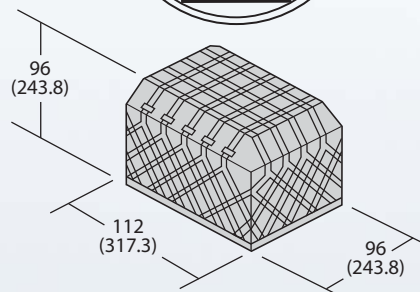
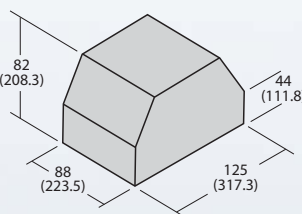


14 Transverse 96" X 125" ULD's + two transverse A2 containers

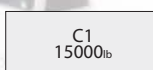
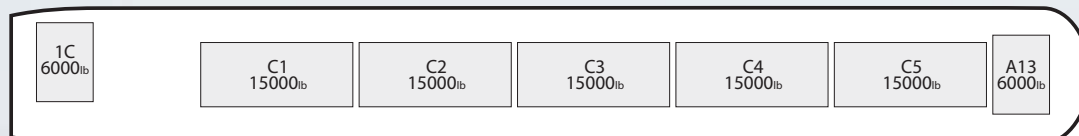
- (14) 96" X 125" X 96" ULDs - 8,832 ft³
- (2) 88" X 125" X 82" Standard A2 ULDs - 864 ft³

TOTAL Main Deck Volume

- 9,696 ft³



CONFIGURATION G



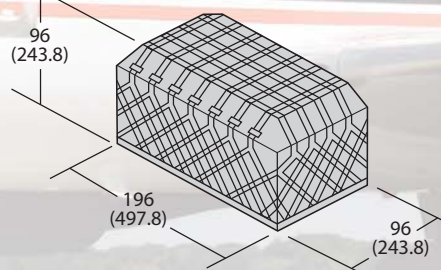
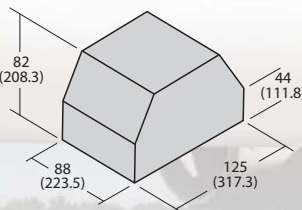
One CF6-80A2 engine in Position

5 longitudinal 16' ULD's 96" X 196" X 96" + two transverse A2 containers

- (5) 96" X 196" X 96" ULDs - 5,225 ft³
- (2) 88" X 125" X 82" Standard A2 ULDs - 864 ft³

TOTAL Main Deck Volume

- 6,089 ft³





"B767-300 EXTENDED RANGE FREIGHTER"

TECHNICAL SPECIFICATIONS

MAXIMUM PAYLOAD
127,000 lbs (57,606 Kg)

TOTAL VOLUME
23,845 cu ft

MAIN DECK
17,305 cu ft
Container Positions 24

LOWER DECK
6,540 cu ft
Container Positions 15

ENGINE MAXIMUM THRUST
General Electric CF6 80C2B6/B7
60,030 lbs (27,236Kg)

MAXIMUM FUEL CAPACITY
159,706 lbs (72,441 Kg)

MAXIMUM TAKEOFF WEIGHT
412,000 lbs (186,880 Kg)

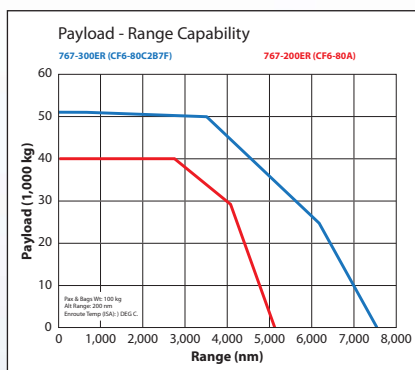
MAXIMUM RANGE WITH MAX. PAYLOAD
3,500 NM (6,482 KM)

TYPICAL CRUISE SPEED
Mach 0.80

WING SPAN
156 ft 1in. (47.58 M)

OVERALL LENGTH
180 ft 3 in. (54.9 M)

TAIL HEIGHT
52 ft (15.84 M)

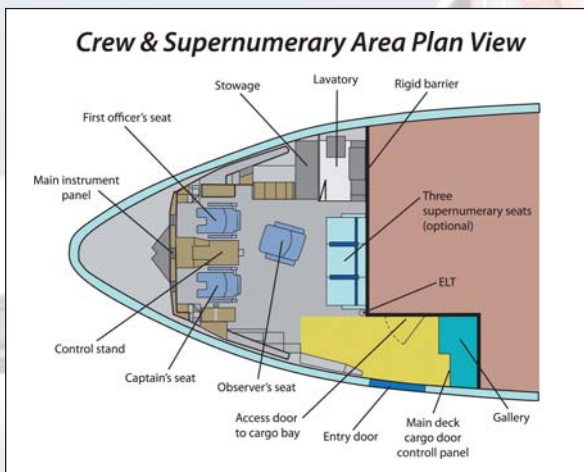


Cargojet's state of the art fleet of B767-300ER freighters are capable of carrying a structural payload of up to 127,000 lbs utilizing 24 upper deck positions, containerized and 15 lower deck containerized positions with a loose load bulk cargo hold compartment.

Cargojet is the only Canadian air cargo operator to introduce this newer generation, longer range, more fuel efficient and environmentally friendly aircraft to our fleet.

Various types of cargo can be carried on the main deck including odd size cargo as well as live animals and perishable products.

The B767-300ER is capable of 3,500 nautical miles at max payload which with the stage lengths on demand lanes is a complement to our domestic network and allows us to expand into select international markets.



Flight Deck B767-300ER





“ROGER ARBOUR RETIRES”



Please be advised that Roger Arbour, Vice President Network Planning & National Accounts at Cargojet, has advised that he will be retiring from the company effective December 31, 2014. Roger has been an integral member of the senior executive management team since the inception of Cargojet in 2002. Prior to that he held numerous senior positions at predecessor companies to Cargojet and at Air Canada.

With over forty years of experience in the airline and air cargo business his knowledge, skills and capabilities have made a serious and valuable contribution to Cargojet's growth and success over the years and most recently as a key contributor to our success at winning the CPGOC contract.

His efforts, loyalty and dedication to Cargojet will be missed but we wish him all the best in health, happiness and success as he continues his journey into his retirement years.

“COMMERCIAL ORGANIZATION”



Further to the earlier announcement of Roger Arbour's approaching retirement the following organizational changes in the Commercial division will be made to further align responsibilities and clarify roles:

Gord Johnston, is appointed Vice President Sales at Cargojet responsible for all commercial sales activities including domestic Canada; National Accounts; International and all ad-hoc and scheduled charter sales. Gord was previously Vice President International & Business Development at Cargojet.



Dejan Markovic is appointed Vice President, Operations at Cargojet responsible for all commercial operational activities at Cargojet. Mr. Markovic previously held senior management positions at Bombardier and more recently at Purolator Inc. and we look forward to Dejan joining the Cargojet team.

The above changes will be effective December 01, 2014. Further organizational structure changes within the commercial division will be made as required as we get ready to take on our new business and grow our overnight network extensively as we move into 2015.



CONFIDENCELINE

Cargojet is committed to integrity and ethical behaviour in the workplace, and will foster and maintain a fair and safe work environment for all team members. We believe it is of paramount importance that our employees be provided with an avenue to anonymously report workplace issues that are detrimental or counterproductive, in order to bring about positive change.

Communication is strongly encouraged with management and human resources staff. Cargojet's Open Door policy is intended to provide all Cargojet employees with a means of communicating concerns, up to CEO level if need be. In the event you are uncomfortable using these regular channels, Cargojet wishes to provide another alternative for employees to report sensitive workplace issues.

The *ConfidenceLine*™ Ethics and Workplace Hotline allows all Cargojet team members to anonymously report an wrongdoing that may adversely impact the company, our employees, customers, shareholders or investors, without fear of retaliation.

ConfidenceLine™ grants employees the opportunity to communicate with an independent third party, in order to maintain confidentiality and security of anonymity without fear of personal or professional reprisal. *ConfidenceLine*™ will accept employee reports on issues such as fraud or theft, workplace violence, harassment, ethics violation, falsification of company records, safety or security concerns and malicious damage.

You can speak to a *ConfidenceLine*™ Agent by calling 1-800-661-9675. A qualified Agent will be available 365 days per year, 24 hours a day.

At Cargojet we value and nurture the relationships we have with our employees. We believe our team members are working in the best interest of our company and through our *ConfidenceLine*™ Ethics and Workplace Hotline, we will maintain and support those values, and ensure we remain connected on all levels. As a team, we all share the responsibility of maintaining a positive work environment.

Regards,

Dr. Ajay K. Virmani
President & CEO



A Beautiful Sketch of the 767-300 Freighter by Corey Prefontaine
Load Planner YEG~Great Job Corey!!



Captain Paul Lynch and Captain Neil Hansen
flew one of Cargojet's first 767-300 Freighters (C-GUAJ)
from Rome N.Y on October 10, 2014.
A VERY PROUD DAY IN CARGOJET'S HISTORY.



Congratulations
James Jack (YHZ) who
celebrates his fifth year
anniversary with Cargojet.



Congratulations Steve!!

We congratulate and honour
Steve who made his 100th
blood donation in February to
the Canadian Blood Services.
Steve was recognized and
appreciated by this
organization in Mississauga
in May of this year.