

Jet Vibes

Vol. 6 • NO 1 • Spring 2008

The Newsletter for Employees & Friends of Cargojet

"HAPPY 6TH ANNIVERSARY"



Please allow me to wish the entire Cargojet Family a very happy 6th year anniversary! Cargojet has grown significantly from a small cargo carrier to the largest and most dominant cargo airline in Canada. With our recent acquisitions and launch of the Cargojet Regional brand, we have expanded our reach into secondary markets across the country and with PE Air, will become the largest regional air cargo carrier in the country as well. Today, we have over 700 dedicated professionals who have worked extremely hard to assist us in achieving excellence in all areas. We have consistently exceeded our customer's expectations by continuing to provide value added services. This has earned us our customer's confidence and their business.

As we embark on our 7th year of service, we will continue to face many exciting challenges. It is up to each of us to turn these challenges into opportunities, which will ensure a better future for all of us. This year we will be introducing two new aircraft types to our family, a Boeing 757-200ER and 2 Boeing 767-200ER freighter aircraft. These new aircraft types are our first step towards our fleet renewal program taking place over the next five years. These aircraft will certainly allow us to expand our domestic reach and choose selective international markets to serve. The company has committed significant capital this year to finance our fleet replacement and growth plans. We certainly feel that with the financial strength, operational expertise and committed team that we have in place; we will be very successfully integrating these new aircraft into our fleet.

The significant challenge for all of us will be to continue with our cost control efforts while continuing to provide customers with reliable, on-time and value added services. I am counting on each of you to ensure that this transition and integration goes efficiently and economically so that we remain a consistently strong organization.

This first quarter of 2008 has been extremely challenging for us from an operational standpoint. We have experienced extremely frigid temperatures and record snowfalls all across our network. I would like to extend my sincerest gratitude to each of you for working outside in these inclement conditions to ensure that our operations ran smoothly so our customers experienced minimal delays.

The Cargojet Team has always come through and met any challenges that have been presented to us. Through each of these, we have always come out as a better and stronger organization. While we continue to grow, we must not lose sight of the fact that we must all continue to function not only as a team, but as ONE family. Our biggest competitive edge in the marketplace, continues to be our ability to work together as a team.

It is my personal commitment to ensure that Cargojet continues to remain healthy. I am counting on each of you to ensure you do your part and meet these new opportunities, working as a team, maintaining our corporate culture while we continue to provide excellent customer service. Cargojet's true success is each and every one of you, our team and our family.

Let's all work together towards another successful year!

Ajay K. Virmani

President & CEO



CARGOJET



“INTRODUCTION OF

The introduction of the Boeing 757-200ER and 767-200ER marks the beginning of an exciting new phase in the growth of Cargojet. In addition to providing increased domestic capacity and international range, the updated technology in these aircraft allows greater efficiencies and enhanced capabilities to complete flights to destinations in adverse weather. This new equipment requires considerable training for the operation and maintenance of these advanced systems.

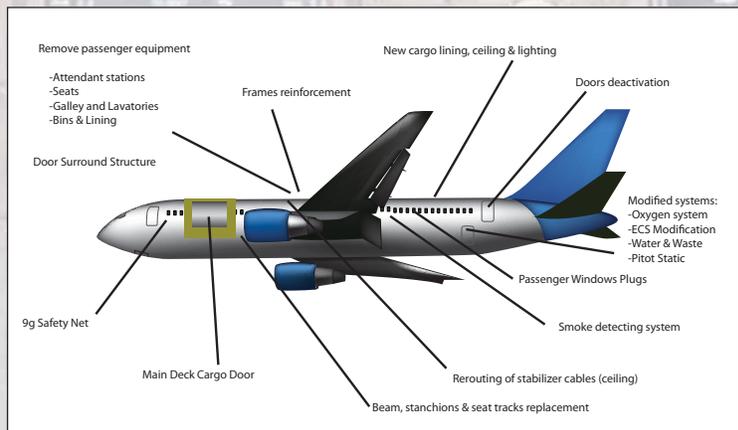
The B757/767 is approved for low-visibility Category III approaches which allow landings down to zero ceiling and 600 foot visibility on suitably equipped runways. The newly developed RNP approach technology allows precision approach guidance on runways that previously allowed only the higher weather minima available of non-precision approaches, or where there was no

instrument approach available at all. Extended range operational equipment and techniques allow these aircraft to fly over areas that are up to three hours away from a suitable diversion airport. Along with the newly developed flat-panel LCD display system retrofitted on the Cargojet aircraft, the B757/767 will give Cargojet increased mission capability with greatly increased fuel-efficiency and reduced hourly maintenance costs.

All of this requires extensive training. Cargojet has chosen Alteon training in Miami to conduct all initial flight crew training. A subsidiary of Boeing, Alteon is best equipped to provide the factory supported training and operational procedures needed during the start-up phase until we are ready to take this training in-house. The one month course in Miami covers all of the technical aspects of the aircraft, and integrates the ground school with the



Flight Deck B757-200ER



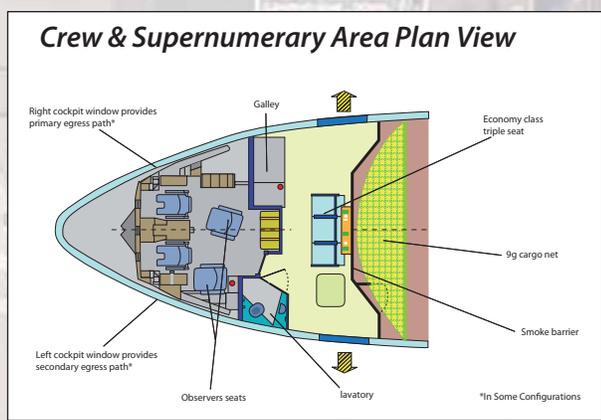


THE NEW FREIGHTERS ...”

procedures training and full-flight simulator in an intense 24 day program. A month in Miami may sound like a nice paid holiday, but be assured that the flight crews will be working very hard the whole time!

The heart of the course is the automation training. The new aircraft are very much like the B727-200AF in the aircraft systems respect, and the crews will be familiar with many of the procedures, methods and design features. The bulk of the new learning will be in the flight management computer system and autopilot functionality. The computers are very much integrated into the operation of the aircraft, and the course is as much a computer course as it is a hands-and-feet flying program. Additionally, the substantially increased size and weight of the aircraft introduces handling considerations not present on the B727-200AF.

The simulator training has commenced, and the flight operations approvals have been received from Transport Canada. While there is still considerable work to do, Cargojet is well placed to introduce the aircraft on time later this year. These will be the first B757-200ER and B767-200ER freighters certified in Canada. They demonstrate once more, how Cargojet is committed to being an innovative industry leader in providing our customers with a dependable, cost-effective service, and at the same time giving our people an opportunity for personal and professional growth while being essential members of the Cargojet Team.



Flight Deck B767-200ER



“B767-200 EXTENDED

Cargojet will take delivery of its first widebody freighters in the third quarter of this year. The two B767-200ER freighters will be C-FGAJ (MSN 22319) and C-FMCJ (MSN 22316). Both of these aircraft are ex-American Airlines aircraft and are identically configured.

FGAJ is currently undergoing conversion at Israeli Aerospace Industries in Tel Aviv. This photo shows the A/C fully supported and prepped for the door opening to be cut (shown below).

Completion date for this aircraft will be in early June of 2008 and will be delivered to Cargojet in the latter part of the same month. FMCJ will be inducted into IAI in Tel Aviv in mid March with an anticipated completion date in early July and delivery to Cargojet in late July.

The Cargojet B767-200ER aircraft will carry a structural payload of up to 100,000 lbs and have a maximum range of just over 5,000 nautical miles.

The main deck will carry various configurations of ULD's and pallets and has provisions for carriage of certain aircraft engines as well as oversized (16ft) pallets. The standard configuration will accommodate 19 ULD's on the upper deck. The newly completed cargo interior of MSN 22318 is shown below. The Cargojet aircraft is also able to carry 2,640 cu. ft. of containerized cargo, and 430 cu. ft of bulk cargo in the lower cargo compartments.



C-FGAJ in Tel Aviv Undergoing Conversion
(Yes, There Is An Aircraft In There!)



Main Deck of the B767-200ER





RANGE FREIGHTER™

Following the freighter conversion for each aircraft, they will be painted in the Cargojet livery and then moved to ABX Air in Wilmington Ohio. While at ABX, they will undergo avionics upgrades over a three week period. These upgrades will provide advanced navigational and air traffic control capabilities needed for efficient transoceanic and European operations, as well as provide significant reliability improvements and maintenance cost reductions.

Entry into service dates for the two aircraft are expected to be July 1, 2008 for FGAJ and August 1, 2008 for FMCJ.

Main Deck Loading Configuration

One of the 5 standard configurations:
 Eighteen 88"x125" modified A2 containers in positions 1 to 9, One 125"x 88" A2 container in Position 10

Position 1, 2, 3 L&R	7,460 lb
Position 4, 5, L&R	10,200 lb
Position 6, 7, 8, 9 L&R	7,560 lb
Position 10	6,000 lb

- Engine CF6-80A/80A2 carriage capability. (One position aft of the main side cargo door)
- Perishable carriage capability

B767-200ER Main Deck Standard ULD Configuration

TECHNICAL SPECIFICATIONS

MAXIMUM PAYLOAD
 100,000 lbs (45,359.23 Kg)

TOTAL VOLUME
 15,468 cu ft

MAIN DECK
 11,900 cu ft
 Container Positions 19

LOWER DECK
 3,170 cu ft
 Container Positions 11 (LD8)

ENGINE MAXIMUM THRUST
 General Electric CF6 80A
 48,000 lbs (21,772Kg)

MAXIMUM FUEL CAPACITY
 137,015 lbs (62,149 Kg)

MAXIMUM TAKEOFF WEIGHT
 351,000 lbs (159,211Kg)

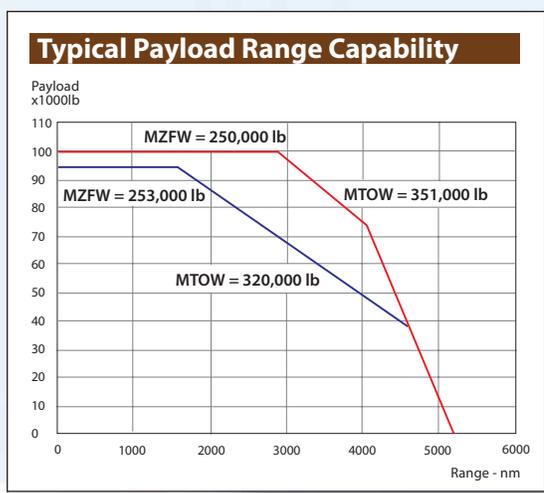
MAXIMUM RANGE WITH MAX. PAYLOAD
 3,000 NM (5556 KM)

TYPICAL CRUISE SPEED
 Mach 0.80

WING SPAN
 156 ft 1in. (47.58 M)

OVERALL LENGTH
 159 ft 2 in. (48.52 M)

TAIL HEIGHT
 52 ft (15.84 M)



Cargojet B767-200ER Payload vs Range





"B757-200 EXTENDED"

The Cargojet B757-200ER freighter will be C-FKCJ (MSN 24792) and is currently undergoing a C check at Flightstar in Jacksonville, Florida prior to the Precision Freighter conversion. This conversion will also be carried out by Flightstar once the C check is substantially completed.

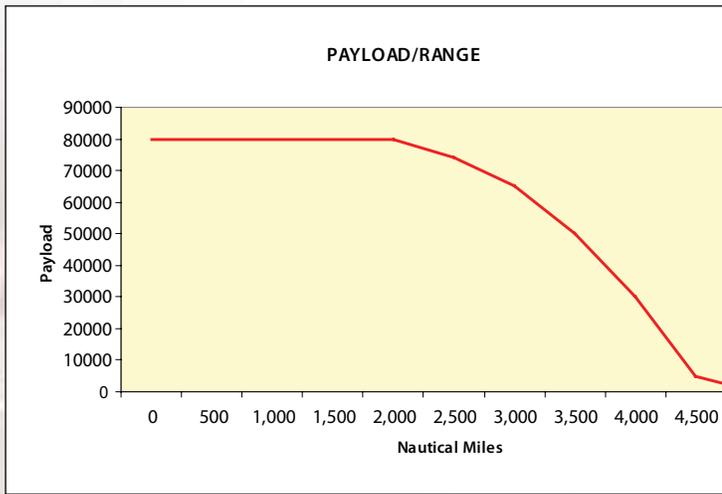
This aircraft was previously operated by TUIFLY Nordic based in Stockholm Sweden and the photo below shows the aircraft in TUI livery during the Cargojet delivery inspection.

The Cargojet B757-200ER will have a structural payload of up to 80,000 lbs and a maximum range of nearly 5,000 nautical miles. The nominal payload vs range capabilities of the aircraft is shown on the next page.

The main deck can carry various ULD and pallet configurations in the standard 15 container layout. Commonality of container size with the B727-200AF is a tremendous benefit for the domestic network.



C-FKCJ In Stockholm Prior to Delivery To Cargojet

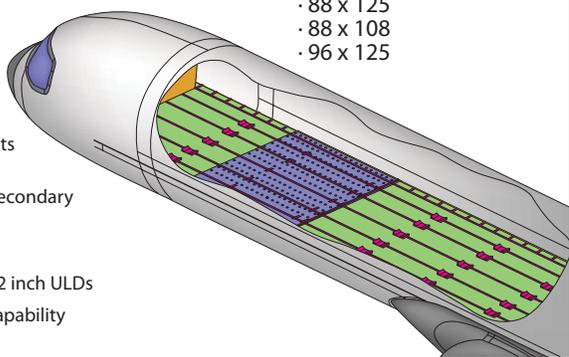


Cargojet B757-200ER Payload vs Range

ATA 25: Cargo Compartment

- Class E
- 9g Cargo barrier acts as smoke barrier
- Liner attached to secondary sacrificial structure
- Accessible in flight
- Ceiling raised for 82 inch ULDs
- Transverse pallet capability

- Floor panels sealed and non-slip
- Cargo handling system
 - 15 ULDs
 - 88 x 125
 - 88 x 108
 - 96 x 125



Cargo Compartment B757-200ER



RANGE FREIGHTER™

Lower compartment capacity is 1,790 cu ft. of bulk load freight.

Following cargo conversion, the aircraft will undergo avionics upgrades similar to the B767-200ER. This will give Cargojet the ability to hold common type status for the B757/767 and allow flight crews to operate both aircraft types. The upgrades will also give the B757-200ER the same operational capabilities for international routes, as well as achieve the same reliability and cost efficiency improvements as the B767-200ER.

Entry into service for the Cargojet B757-200ER is expected to be in early August, 2008.

TECHNICAL SPECIFICATIONS

MAXIMUM PAYLOAD
80,000 lbs (36,364 kgs)

TOTAL VOLUME
8,358 cu ft

MAIN DECK
6,600 cu ft
Container Positions 15

LOWER DECK
1,790 cu ft
Bulk Load

ENGINE MAXIMUM THRUST
Rolls Royce RB 211 – 535E4
44,200 lbs (20,059 kgs)

MAXIMUM FUEL CAPACITY
79,980 lbs (34,930 kgs)

MAXIMUM TAKEOFF WEIGHT
250,000 lbs (113,636 kgs)

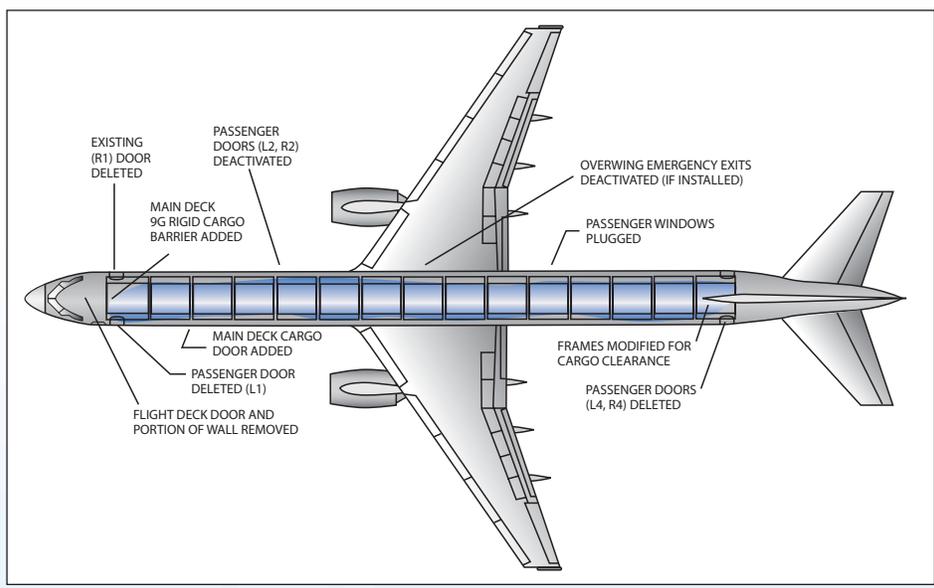
MAXIMUM RANGE WITH MAX. PAYLOAD
2,400 N M (4,452 km)

TYPICAL CRUISE SPEED
Mach 0.80

WING SPAN
124 ft 10 in (38.05 m)

OVERALL LENGTH
155 ft 3in (47.32 m)

TAIL HEIGHT
44 ft 6in (13.6m)



B757-200ER Main Deck Standard ULD Layout





"Congratulations Cap



Ajay & Fred Enjoying A Laugh

Cargojet has been very fortunate for the last five years to be able to count on Fred Thompson as a valuable member of our family. Fred joined us in 2002 in the role of B727-200AF trainer and check pilot and quickly became the foundation of the training department. Through the years, he has performed many check flights and training sessions as he helped us to achieve the high standard of pilot proficiency we enjoy today.

Fred has had more careers than a half-dozen pilots put together. He has spent time all around the world in his first few jobs before settling at Air Canada. During his time there, he has flown nearly every aircraft they operated, but it would seem that he has a particular fondness for the 727. After retiring from Air Canada, Fred spent some years flying sports teams and rock stars throughout North America and Europe, but to hear the crew talk it was Fred that was the celebrity! He has a wonderful way of making everyone feel a part of the team, and there's no such thing as a dull layover when Fred is leading the flight. After joining Cargojet, Fred kept operating his own aircraft as well, lending a



Awaiting Fred's Arrival



Ajay ... Thanking Fred For All of His Contributions



For He's A Jolly Good



Captain Fred Thompson”

hand to young pilots starting out and going to fly-ins for various good causes while traveling around the continent. Fred is always on the move, and he tackles new experiences with endless energy and enthusiasm.

Fred is not just a pilot, either; he is an avid pianist and entertainer, frequently donating his time and talent at worthy functions and fund-raisers. Most of all, Fred is a kind gentleman who finds the good in every person and situation. His positive attitude and get it done work ethic have definitely made Cargojet a better place to be. We will still be able to enjoy his company as he continues as a simulator instructor, which is just as well since our world can always enjoy some Fred Thompson. Congratulations Fred, and thank you for all of your contributions to the Cargojet Family.

In appreciation for all of Fred’s contributions to Cargojet, Ajay named the new lounge the “**Captain Fred Thompson Lounge**”. Cheers to you, Fred.



Sonia Congratulating Fred



Captain Tony Najm Being Congratulated On 5 Years of Service



Fellow ...



“Wow ... It’s Been 5 Wonderful Years”



Ajay Welcomes Don ...



“NEW FBO/HUB FACILITY IN YHM”

Congratulations to each member of the Cargojet Family, as we consolidate our various Hamilton Airport teams into one new home. On March 31, 2008 Cargojet opened the doors to our new FBO/Hub Facility at Hamilton International Airport. Our entire team of operations, load planners, ground handlers, pilots, fuelers and GSE are now centralized into this newly refurbished facility. Comprising of an 18,000 sq.ft. sort area, a new GSE overhaul and repair shop, and about 5,000 sq ft of office space including the “Fred Thompson Lounge”, named after recently retired Captain Fred Thompson in recognition of his many years of service and dedication to Cargojet, this facility represents a significant investment in the future success and growth of our business.

The operational and design teams have worked diligently over the past few months into making this a first class facility that truly represents the professional Cargojet corporate image. This was a collective team effort by the Hub Operations, Marketing, IT and GSE groups to coordinate and facilitate the changes and actual relocation of our operations in such a short time frame. Our first night of operations went off without any disruption to our business and our new YHM home is something that we are all very proud to share with all of our team and customers!

Please join us in welcoming everyone to their new home!



Alana & Holly Preparing the Daily Load Plans



Pilots Office



The YHM Team!



Captain Fred Thompson Lounge



Preparing For The Operation



Enjoying The New Offices!



Cargojet's Corporate Jet



Jen's All Smiles In Her New Home



CARGOJET GIVES BACK ... "CHILDREN'S HOSPITAL OF EASTERN ONTARIO"

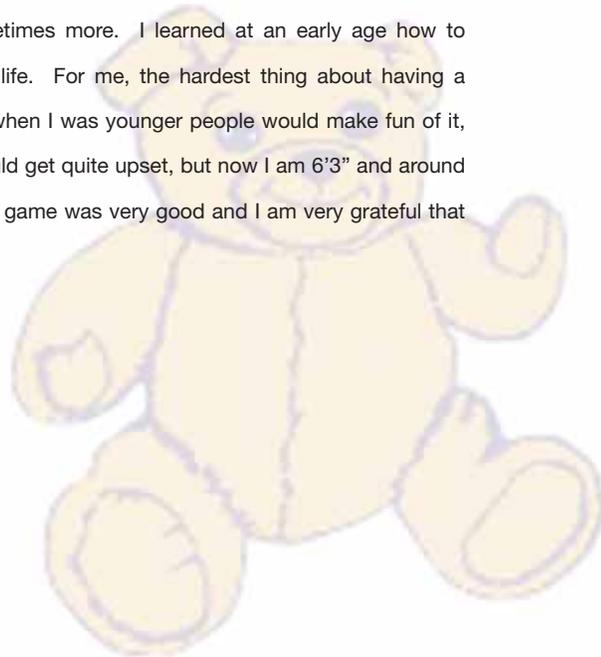


Dear Ajay Virmani,

My name is Zachary and I would like to thank you for the tickets that you gave to CHEO. I was given a pair of tickets when I went in for an operation to get my tonsils taken out and also to get my nose straightened so that I could breathe better. This was not the first time that I have visited the CHEO for an operation. I am 16 years old and I have been going to CHEO for operations on my ears since I was around 3 years old. The reason for this is because when I was younger I suffered a severe ear infection and almost died from it. I have received numerous operations on both my left ear and my right ear. The most recent operation that I received on my ears would have to be about 4-5 years ago, before that time I would have one pretty much every summer. Not having had an operation on my ears in such a long period of time has felt quite good indeed and has allowed my ears to heal. The loss of hearing does not affect my everyday life: I do all the same things as my friends do and sometimes more. I learned at an early age how to appreciate and make the most of life. For me, the hardest thing about having a hearing aid would have to be that when I was younger people would make fun of it, but it would really bother me. I would get quite upset, but now I am 6'3" and around 200 lbs so everything is good. The game was very good and I am very grateful that you donated your box to CHEO.

Sincerely,

Zachary Braams Diamond





"HERE WE GROW AGAIN"...



Second Officer
Jason Griffin



Captain
Jay Huska



Second Officer
Jay White



Second Officer
Jeff Dixon



Jerry Ong
YWG



Second Officer
Jose Rodriguez



Joseph Gonda
YHM



Josh Mulholland
YHM



Juanita Velarde
YYZ



Jun Zhou
YHM



Leo Inocencio
YHM



Les Ashton
YUL



Menchie Marzan
YYZ



Michel Cancela
YYZ



Second Officer
Neil Murtsell



Second Officer
Patrick Tillaart



Second Officer
Paul Mycyk



Richard Kungu
YWG



Shahdaz Hanif
YUL



Sheryl D'souza
YYZ



Stephanie Vaillancourt
YHM



Second Officer
Travis Orchard



First Officer
Troy Cunningham



First Officer
Williams English



Tariku Kasaye
YVR



Jose Franco
YVR



Emmanuel Villareal
YVR



Rodrigo Cassido
YVR



"HERE WE GR



Abdul Ashkar
YYC



Anand Reddiar
YHM



Andre Fontaine
YHM



Tadesse Andu
YVR



Anton Koch
YHM



First Officer
Bradley Janzen



Brett Caldwell
YHM



Carrie Hall
YYZ



Cory Mootrey
YUL



Dennis Garcia
YYC



Captain
Scott Drummond



Duncan Hamilton
YHM



Denver Ference
YEG



Fraser Lynn
YYZ



Heidi Schultz
YYZ



Second Officer
Hooman Ebrahami



Husan Tahir
YYC



Janice Murphy
YYZ



Second Officer
Justin Tambini



Kostadin Marin
YYZ



Kyle Mortensen
YHM



Marco Renosto
YUL



Mark Beetham
YYZ



Maya Leroux
YUL



Michael Reid
YHM



Second Officer
Micheal Lawson



Nathan Tobias
YYC



Patrice Brillon
YUL



Patrick Jones
YYC



Paul De Sousa
YWG



OW AGAIN"...



Rob Dahl
YYC



Shawn Davidson
YHM



Second Officer
Steve Dinardo



Suman Behal
YYZ



First Officer
Michael Truczka



Peggy Chan
YVR



Second Officer
Aaron Sikkema



Second Officer
Adam Duncan



Adam Falletta
YHM



Alexander Au
YYZ



Amanda Solomon
YYZ



Ashford Bujan
YYZ



Ashley Beecraft
YUL



Ben Arbour
YYZ



Captain
Bradley Kirk



Brandon Taylor
YYZ



Second Officer
Brett Slykermann



Second Officer
Darren Manganaro



Darren Steele
YYZ



Dennis Jacques
YUL



Donell Revereza
YWG



Doug Reichelt
YEG



Captain
Douglas Robertson



Dylan Todd
YEG



Second Officer
Eduardo Gonzalez



Captain
Farooq Jawed



George Tchobanov
YYZ



Captain
James Hawkins



James Glover
YHM



Second Officer
Janet Jones-Baumgardt



JETBITS . . .

Congratulations ... BABY GALLERY ...



Lorelei Amanda Anneliese Bauer

Samantha and Jon are proud to announce the arrival of their baby girl, born January 19th, 2008 at 07:41, weighing 8 lbs, 11 oz.



Corey & Tiede Kaley are the proud parents of their baby boy Carson David Tiede



Baby Luca

Baby Luca is finally here. He was born at 5:18pm and weighed in at a whopping 10lbs, 12ounces. Luciano & Wife are extremely proud parents



Braden Michael Stevenson, born February 11, 2008 and weighed 9 lbs 4 ounces.

IN MEMORY OF



STEEPER, Branden Michael – suddenly as a result of a motor vehicle accident on Monday, March 3rd, 2008 in his 23rd year. Beloved son of Deborah Hirtzel and Thomas Steeper (Suzanne) of Simcoe. Cherished brother of Christopher Crandall of Simcoe. Dearly loved grandson of Evelyn & Don Hirtzel and Alberta Steeper (late Ralph –1995)

The “e” in Branden was unique, as was He! All those “e”s must’ve stood for easygoing.

Six months before Branden started working with us, he helped a future co-worker (he did not even know at the time) with moving households.

Branden Steeper started in the Maintenance Stores department on Jan. 23, 2008.

He quickly learned the nuances of Aviation Maintenance Materials, and the jesting that goes along with working a stores counter. He never seemed to get rattled, never raised his voice, and in short left a huge impact on all of us at the hangar as a considerate, attentive,

and easygoing team player. He would do the run to Toronto, 10-12 stops and get back to the YHM without missing a beat.

Normally it takes at least six-eight months to learn the systems in Maintenance Materials, let alone the fact that Branden was new to aviation; he had gotten the hang of it in six short weeks. When we say that Branden left a huge impact, it was as though he had worked here for 6 years. He was that comfortable to be around, and was as cooperative and polite as you could hope for in any co-worker.

On March 3, Cargojet lost much more than a great employee.

Thanks for the lessons Branden - Life's too short -don't worry, don't let people get to you, don't be angry, and don't stress.

You will be conspicuously missed by your quiet and thoughtful manner. The world needs more like you.

Rest in Peace



Kierden Liam Reid

After his first day at work, Mike went home to his wife in labour. Congratulations Mike & Jenn on the birth of Kierden!

Jet Shop

Merchandise For Sale! Please complete order form and forward to marketing dept.

SHARE WITH US . . .

Jet Vibes is an employee publication of Cargojet. Your stories, ideas, pictures and comments are welcome. Next issue will be our Summer Issue.

Please send contributions to:
cargojetcommunications@cargojet.com