



INTERNAL POSTING

Date:	April 16, 2019	Posting Number:	19-061
Position:	Manager Station Security	Reports To:	Director SMS and Security
Location:	YYZ – Head Office	Shift Days/Hours:	Permanent, Full-Time

Primary Objective of the Position:

The Manager Station Security is responsible for the implementation, maintenance and day-to-day administration of the facility security programs at the different Cargojet locations.

Essential Position Functions:

- Serve as the subject matter expert for physical access control, physical intrusion detection, video surveillance and event monitoring/response.
- Lead the development and implementation of cost effective Physical Facility Security programs designed to prevent, identify weaknesses and reduce losses.
- Ensure proper resources are provided to achieve Cargojet security requirements.
- Serve as the single point of contact regarding security and compliance matters with law enforcement and security agencies.
- Provide support and guidance to all managers for all facility security functions.
- Collaborate with all Cargojet Stations and other key corporate stakeholders to ensure alignment of operational security standards, cost efficiency and effective preparedness.
- Coordinate and participate in emergency response activities and initiate special security measures during periods of emergency or instances of increased threat.
- Ensure policies and procedures are executed to achieve an operating environment that meets security objectives.
- Responsible to keep abreast of trends and patterns as it relates to physical security issues that may impact Cargojet.
- Identify, evaluate and provide advice and support to operation groups to mitigate their exposure to security threats. This includes conducting security reviews of premises and processes using a risk based approach, making recommendations to management to close identified gaps, and following recommended actions to completion.
- Remain current on facility security related legislation, amendments and best practices to optimize security.
- Support Business Partners with subject matter expertise for Annual Security Assessment for matters related to physical security.
- Support third-party risk assessments and recommend strategies for supply-chain risk management.
- Performing other duties as required.

Minimum Qualifications:

- Post- secondary education and relevant work experience in loss prevention and security.
- One (1) year in Management / Supervisory Position(s).
- Experience in an aviation related industry would be an asset.
- Knowledgeable in state of the art, leading best practices of loss prevention and security.
- Excellent leadership and team skills with an ability to facilitate and influence a wide variety of stakeholders.
- Understanding of security investigation principles, practices and techniques.
- Understanding of security exposures, practices and approaches in the aviation industry.
- American Society for Industrial Security (ASIS) Certified Protection Professional (CPP), and/or Physical Security Professional (PSP) (Preferred).
- Excellent analytical, communication, and problem-solving skills.
- Good knowledge of PC hardware and software applications.

Important to Know:

- Cargojet is an equal opportunity employer. We thank you for your interest. Only those candidates selected for an interview will be contacted.
- We are committed to providing accommodations for persons with disabilities. If you require accommodation, we will work with you to meet your needs.
- At Cargojet, we make safety the highest priority. Because of this priority and as we operate in a safety-sensitive environment, we require all employees to abstain from consuming Cannabis, in and outside of the workplace. This is a critical element of our drug and alcohol policy that all employees must comply with at all times.

Application Deadline: May 1, 2019**E-Mail:** pbhaskaran@cargojet.com**Send Application to:** Human Resources**Fax:** 905.501.7582